MADERA UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION APPROVED MOTION NO. 25-2017/18 DATED: 11/15/17 DOCUMENT NO. 38-2017/18

Madera Unified School District Classified Job Description

Classroom Aide-Preschool (CAL SAFE program)

Purpose Statement

The job of Classroom Aide-Preschool CAL SAFE was established for the purpose/s of providing support to the instructional program within assigned classroom with specific responsibility for implementing programs for the personal and emotional growth of students; assisting in the monitoring of behavior plans; and communicating observations to teachers, parents and administrators.

This job reports to Preschool Supervisor / Site Administrator.

Essential Functions

- Assists in monitoring behavior plans for the purpose of ensuring student compliance with established plans.
- Attends meetings and in-service presentations for the purpose of acquiring and/or conveying information relative to job functions.
- Establishes positive individual relationships for the purpose of building student confidence and self esteem.
- Implements under the supervision of assigned teacher, instructional programs and lesson plans for the purpose of presenting and/or reinforcing learning concepts.
- Maintains playroom for the purpose of creating a comfortable, supportive environment.
- Manages assigned projects and activities (e.g. reports, goals, etc.) for the purpose of meeting established timelines and objectives.
- Provides ongoing feedback for the purpose of informing supervisor and teachers of students' progress.

Other Functions

 Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

Job Requirements:

Skills, Knowledge and Abilities

SKILLS: Specific skill-based competencies required to satisfactorily perform the functions of the job include: preparing and maintaining accurate records; and using pertinent software applications.

KNOWLEDGE: Specific knowledge-based competencies required to satisfactorily perform the functions of the job include: stages of child development; methods of motivating and controlling children; and awareness of codes, regulations and laws related to counseling students.

ABILITY: Specific ability-based competencies required to satisfactorily perform the functions of the job include: providing direction and leadership; communicating with persons of varied backgrounds; maintaining confidentiality; and adapting to changing priorities.

Working Environment

The usual and customary methods of performing the job's functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling; some climbing and balancing; some stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally the job requires 34% sitting, 33% walking, and 33% standing. This job is performed in a generally clean and healthy environment.

Minimum Qualifications

Experience One year of work experience in a school or youth organization; or one year of experience in working with pre-school aged children.

Education High School diploma or equivalent

Minimum of six units in the field of Child Development/Early Childhood Education and three of the 6 units must be in infant toddler.

Required Testing
Pre-employment Proficiency Test

Certificates Valid CDL

Continuing Educ./Training

Clearance
DOJ/FBI Background Clearance
TB Clearance
Immunizations(Influenza vaccine,
Pertussis, Measles)
Physical Demands (B)

FLSA Status Non Exempt

Approval Date

Salary Range

Classified Salary Schedule - Range 9